

PEOPLE & ORGANIZATIONS 2



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Introduction

ABC Limited is a multinational glove & condom company and it is the global leader in protection solutions. They have various branches in various countries. These are Malaysia, Sri Lanka, Thailand, India, Australia, America and etc. ABC has main two products. They are glove and condoms manufacturers. ABC Lanka belongs to ABC health care Limited in Red bank, America. ABC Lanka produces only gloves. This can be divided main two categories. These are OHC (Occupational Health Care) and PHC (Personal Health Care).

ABC Lanka (PVT) Ltd is the one of the largest foreign investment in our country. It had ISO 9001: 2000 international standard certificates. The first factory is ABC Lanka got ISO standard in Sri Lanka. ABC was started in 1905 at Melbourne, Australia. Its creator is Sir. Eric ABC. He is Dunlop worker & British man. It was started using 60 \$ in a rented lodge. Its initial products are latex balloons and condoms. Initially, they used wood die. Later, Eric ABC's sons joined to father's business. Younger son Havi ABC joined in 1922, at that time he was in 17. Elder son Loid ABC was got a science degree in Melbourne University and joined in 1924. They started making gloves (For residence use) in 1925 at Richmond near Melbourne. They started to use natural Latex for latex compound in 1930 but these trials did not visualize good results. However, regularly Latex baby soothers & Hot water bags were addition to their production. (ABC limited *Financial Performance, 2015*). In 1945, they attained to large factory with help from government. In that occasion, ABC brothers made an automatic dipping machine. This could make 300 glove pairs at time period of 8 hours. In 1952, Mr. Eric ABC died. Since that time, Mr. Loid and Mr. Havi developed that business. ABC got Dunlop Australia limited to its own in 1969. ABC Lanka (Pvt.) Ltd, a member of ABC International Group of companies was established in export processing zone Biyagama in 1989, under the open economic policy of the Sri Lankan Government. ABC Lanka was doing only the production. ABC international does the marketing. ABC Lanka factory covers an area of 25 acres and is the largest among the BOI factories. ABC Lanka Ltd included 25000 m² of building area, 12 dipping machines and produces surgical, examination and industrial gloves for the worldwide market. Along with the main facility, ABC Lanka also had an irradiation plant for sterilization and owns a latex concentrate factory providing supply for raw material. The total investment on ABC Lanka (Pvt.) Ltd was invested by ABC International is over 800 billion U.S. dollars. The management consists of Sri Lankan as well

as expatriates. There were nearly 2500 permanent and casual employees covering three shifts within a 24hr period.

Organizational structure

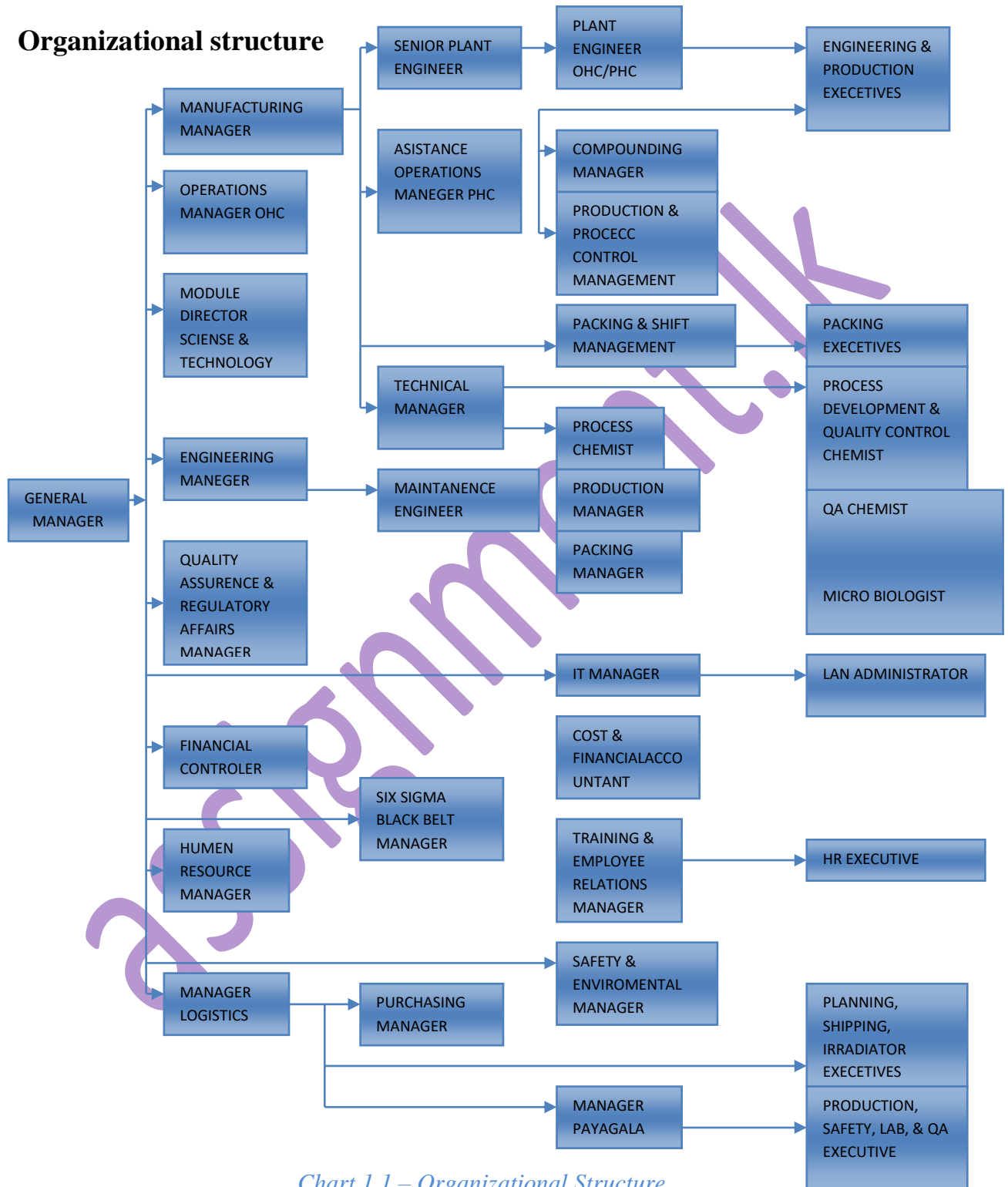


Chart 1.1 – Organizational Structure

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